





Teemu Huuhtanen, CEO

25.11.2020

NEW MANAGEMENT TEAM



New Management Team



Teemu Huuhtanen Chief Executive Officer



Matias Ärje Chief Technology Officer



Joonas Laakso Chief People and Culture Officer



Yiannis Alexopoulos Chief Growth Officer



Kalle Hiitola Head of New Games



Annina SalvénChief Financial Officer



Saara Bergström Chief Marketing Officer



Today's program

BUILDING PERFORMANCE – POISED FOR GROWTH

Teemu Huuhtanen, CEO

SCALING A MOBILE GAME

Annina Salvén, CFO

USER ACQUISITION STRATEGY: THE IP ADVANTAGE

Yiannis Alexopoulos, CGO

STRANGER THINGS: AMBITIONS, CHALLENGES & STRATEGIES

Steve McLaughlin, Senior Game Designer

BREAK 10 minutes

DATA – WHY IT'S GREAT, AND HOW WE USE IT

James Corbishley, Business Intelligence Director

NEXT GAMES TECHNOLOGY: THE INVISIBLE EDGE

Matias Ärje, CTO

BUILDING & MEASURING CULTURE

Joonas Laakso, CPCO

CLOSING WORDS

Teemu Huuhtanen, CEO

BUILDING PERFORMANCE POISED FOR GROWTH

Teemu Huuhtanen

CEO



WHERE IS NEXT GAMES NOW



Recap H1/20

- Both Walking Dead games performed as expected, with ARPDAU records
- Publishing profitability improved, it almost doubled
- We reached EBITDA positive and positive operating cash flow
- Stranger Things production continued as planned





Updated Outlook 2020

The trend from H1/20 has continued:

- We are expecting revenues between 26–28 million
- Publishing Profitability to almost double, expected at > 20% of revenues
- **R&D** will remain proportional to last year, at 17–19% of revenues **Admin** will remain similar to last year at 3–3.5 million
- Next Games will be EBITDA positive for 2020
- Stranger Things will be available in December 2020 in app stores in selected markets

NEXT GAMES IN THE MARKET



Mobile Games is the biggest and fastest growing segment

Mobile games market
remains bigger than
movies and
music combined

Source: Newzoo Global Games Market Report 2020



→ 2023 estimated

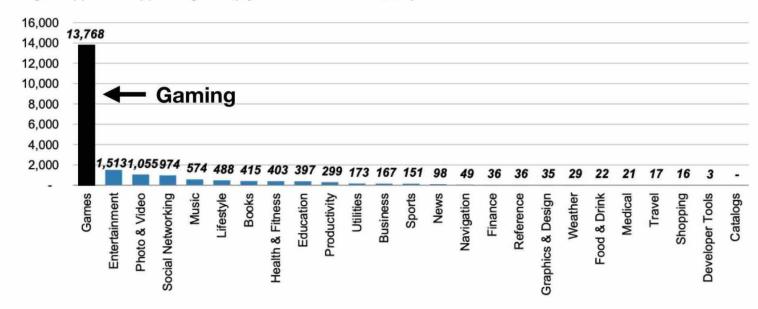
GLOBAL GAMES MARKET

2020



Gaming dominates App Store Revenues







IP based games are strong in charts and console IPs are moving to mobile

Revenue Charts 2020

- Game of Thrones: Conquest *New
- Pokémon Go! *since 2016
- Marvel Contest of Champion *since 2015
- Marvel Strike Force * since 2018
- Star Wars: Galaxy of Heroes * since 2015
- Star Trek: Fleet Command *New
- Kim Kardashian: Hollywood * since 2015
- Wizard of Oz: Casino Slots *New

Console IP is moving to Mobile

- Fortnite
- Call of Duty: Mobile
- Mario Kart Tour
- Final Fantasy XV: A new Empire

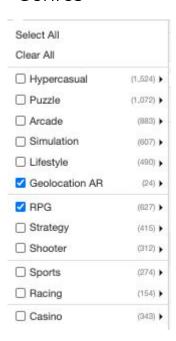
These IP games not just rise to the lists, they dominate them for **years**.

IP fans are loyal consumers.

Source: Sensortower 2015–2020

Next Games is a top publisher in our segments

Genres



UNITED STATES OCTOBER 2020

Geolocation AR

#1 Niantic #2 Ludia **#3 Next Games**

Turn-based RPG

#1 Sony #2 Scopely #3 Ludia

•••

#6 Next Games

Source: Sensortower 2015–2020

WHERE NEXT GAMES IS GOING



Our IPO promise

- 1. The Walking Dead franchise and products will remain strong Delivery: No Man's Land revenue over EUR 115 million, 5 years old revenue still stable. Our World revenue EUR 42 million in revenues, only 2 years old
- 2. We will continue to sign major partners and licenses, while partners remain strategic

Delivery: Partnerships with AMC, Netflix, Alcon, Lionsgate, Universal studios and more. AMC invested additional capital since IPO

3. Delivering growth, through new games We are now targeting to future growth

Mid-term financial targets

We will aim for EUR 250 million annual revenue

We want to achieve EBITDA > 23% EBIT > 18%

In 2020 we have shown how profitable our publishing operations can be – and by continuing investing in R&D, we believe profitable growth will follow

HOW WE GET THERE



Strategic focus areas

- 1. STRENGTHENING STRATEGIC PARTNERSHIPS
- 2. ACTIVE BRAND PORTFOLIO MANAGEMENT
- 3. IMPROVING EFFICIENCY THROUGH UNIFIED INFRASTRUCTURE
- 4. PLAYERS FIRST IN GAME DEVELOPMENT





1. STRONG STRATEGIC PARTNERSHIPS

NETFLIX VIDEO







NEXT GAMES IS UNIQUE

We are an **independent** developer and publisher, with the **skill** to build successful licensed games and a strategic **commitment** to build lasting partnerships



2. ACTIVE BRAND PORTFOLIO

The Walking Dead Franchise EUR 160 million

THE WALKING DEAD: NO MAN'S LAND

EUR >115 million in revenues
TOP 10 Turn based RPG in the
Western markets
Small team, great profitability with
EBITDA over 35%

THE WALKING DEAD: OUR WORLD

EUR > **42** million in revenues
TOP 5 Location based game in the
Western markets
Large team, continued development
over 2020

Poised for maturity in 2021 and team scaled to No Man's Lands level



Blade Runner

Significant update with social features to be released in December 2020

Opening main markets Q1 2021

Live Operations and scaling will be tailored to market potential based on test results

This is another Turn Based-RPG to our portfolio, with focus on USA





Stranger Things Mobile Game

- Available in December the App Store and Google Play Store in selected markets
- Scaling will commence, and increase over time as more content is added, and monetization is optimized over the incoming months
- There is a large team on Stranger Things, one that will remain as we start revenue scaling
- We are entering a new genre: Puzzle RPG, building on our strengths in monetizing on collection







Framework for game life-cycle management

Growth

Live Ops + team

Games that have a bigger team and are supported company wide and majority of the UA investments are here.

These games have a small team developing the game further and doing mostly live-operation. These games are fairly stable in revenue or declining slowly.

Games that are in various phases of development. Usually with larger teams behind them.

These are games that currently are not developed further and are not supported by UA.

Games being developed





Games being developed



Live Ops + team Growth Blade Runner is directly moving to a live operations team phase as we enter main markets in Q1 in 2021. Blade Runner

Games being developed



Live Ops + team Growth Improvements might lead to some scaling again for Our World. Our World will during 2021 move TWD: OW to the same phase as NML with a smaller team as the product matures.

Games being developed



Growth Live Ops + team No Man's Land is stable **CPW** is stable

Games being developed





PORTFOLIO IN 2021

Growth

Live Ops + team













Games being developed



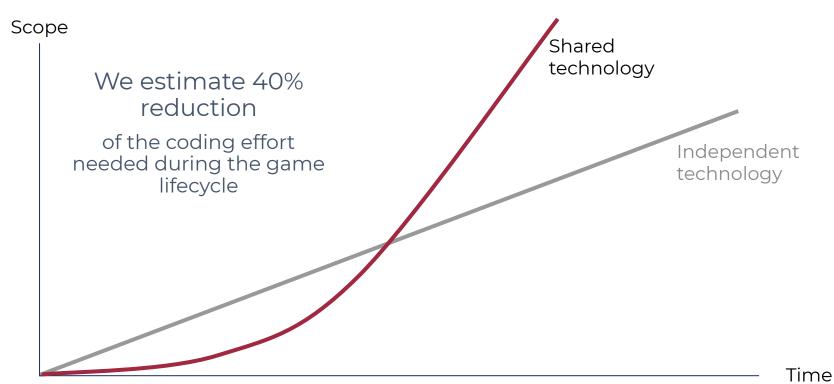
3. NEW GAMES ON UNIFIED INFRASTRUCTURE

Unified Infrastructure

Shared services between games, such as analytics, technical solutions, reusable components, and more.

These shared services enable responding to the content creation challenge in the market with a development cycle that is as fast as possible.

Development of multiple games





Players and IP fans together first in Game development

Next Games wants to be best in understanding our games audiences and creating the games staying true to the original IPs.

- **Steve** is going to talk about how we approach IP development
- **James** is going to talk about how data helps us
- **Yiannis** is going to talk about capturing the organic audience
- Annina is going to talk about numbers and how this turns to profitability

We also keep investing and focusing on in our Player experience, including communities and player support, to keep the dialogue ongoing with players as out game teams communicate with players on upcoming updates among other things.

A game matching fan and gamer audience = A great game = Great business





SUMMARY

Solid foundation to build on to reach targets

Strong Partnerships

Active brand portfolio

Unified infrastructure

Unified fans first

Players and fans first

• Yearly revenues of EUR 250M

• EBITDA > 23%

• EBIT > 18%











1. How is profitability impacted

2. How is cash impacted



Publishing Profitability at Scale

Publishing Profitability

											TA	RGET
Revenues (M)		30,0€		60,0€		90,0€		120,0€		200,0€		250,0€
Gross Profit		16,8€		33,6€		50,4€		67,2 €		112,0€		140,0 €
		56 %		56 %		56 %		56 %		56 %		56 %
S&M*	-	9,9€	-	25,8€	-	36,0€	-	45,6 €	-	70,0 €	-	82,5€
		-33 %		-43 %		-40 %		-38 %		-35 %		-33 9
Publishing Profitability	€	6,9	€	7,8	€	14,4	€	21,6	€	42,0	€	57,5
		23 %		13 %		16 %		18 %		21 %		23 9

This table is a representation of how costs move in proportion to scaled revenues. It is not a representation of yearly targets

Sales & Marketing Scales Proportionally

						Т	ARGET
Revenues (M)		30,0€	60,0 €	90,0 €	120,0€	200,0 €	250,0 €
Gross Profit		16,8€	33,6 €	50,4 €	67,2 €	112,0 €	140,0 €
		56 %	56 %	56 %	56 %	56 %	56 %
S&M*	7.	9,9€ -	25,8 € -	36,0 € -	45,6€ -	70,0 € -	82,5 €
		-33 %	-43 %	-40 %	-38 %	-35 %	-33 %
R&D	-	5,0 € -	5,0 € -	5,5€ -	5,5€ -	6,0 € -	7,0 €
		-17 %	-8 %	-6 %	-5 %	-3 %	-3 %
Admin	-	4,0 € -	4,2 € -	4,2€ -	4,5€ -	4,5 € -	4,8 €
		-13 %	-7 %	-5 %	-4 %	-2 %	-2 %
EBIT	-	2,1€ -	1,4 €	4,7 €	11,6€	31,5 €	45,7 €
		-7,0 %	-2,3 %	5,2 %	9,7 %	15,8 %	18,3 %

This table is a representation of how costs move in proportion to scaled revenues. It is not a representation of yearly targets



What is LTV – and when is it paid?

LTV = Lifetime value, is the value you expect a player to bring in (on average) over a period of time (of your choosing)

- 365 days is a common number
- Some use as high as a 5-year period
- Some as low as a 90-day period

The longer you define your lifetime, the higher the risk and the more capital you tend to need in scaling



What is LTV?



As it is a multiplication, endless combinations yield the same result.

- Higher retention & lower arpdau
- Higher arpdau and lower retention

There are also some mathematical optimal curves & min / max



Same same but different

D1 :	35%		D1	55%
D7	17%		D7	25%
D30	8%	=	D30	14%
	au \$0.9 16 d360			dau \$0.6 \$16 d360

From a mathematical perspective, games do not have retention or monetization "problems" they only have a relationship to each other that is either strong enough or not, to scale a game. You have to offset retention with arpdau and vice versa.

In practice there are optimal max/min, genre specific requirements, platform, geo, traffic sources and more.



What is CPI and eCPI?

- For purpose of simplification, with CPI we mean the cost (on average and over time) for players to see your ad, click on it, and download it
- Let's say we pay \$100 show an ad to 1000 people, 2% click on it and 50% of those download it (10 people). Our CPI is 100/10 = \$10
- Let's say in addition to these 10 people we get 5 more people who found the game due to the IP (we never paid to show an ad)
- Our cost just went down, our eCPI (effective CPI) is \$100/15 = \$6.7 (-33%)

For us to scale – our eCPI < LTV



HOW DO WE SCALE?



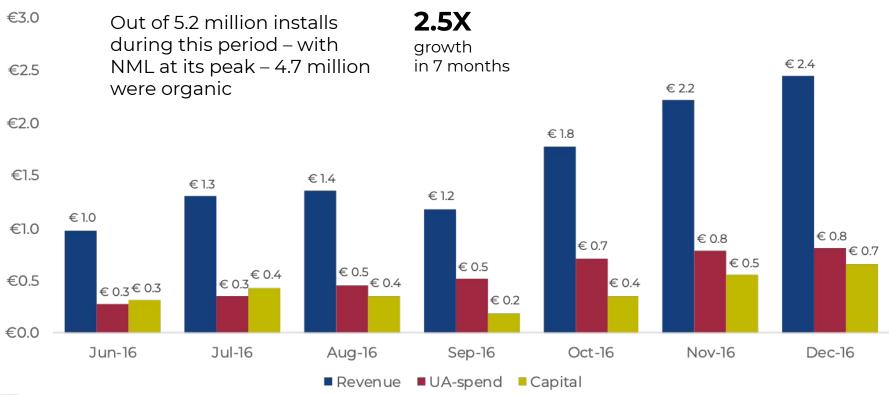


- Capital upfront
- Scale up high revenues within days
- Hold position or increase position
- Buy out the market
- Use organic uplift for more aggressive bidding



- Almost no capital upfront
- Scale up over months
- Pull back UA investment to bank capital
- Use organic uplift to bank capital

No Man's Land in 2016

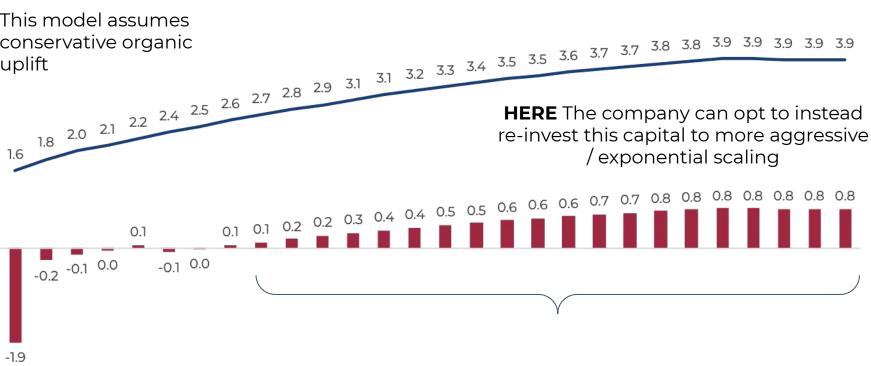






- Conservative capital upfront
- Scale up over months
- Use organic uplift to eventually speed up scaling when DAU is generating stable cash flow

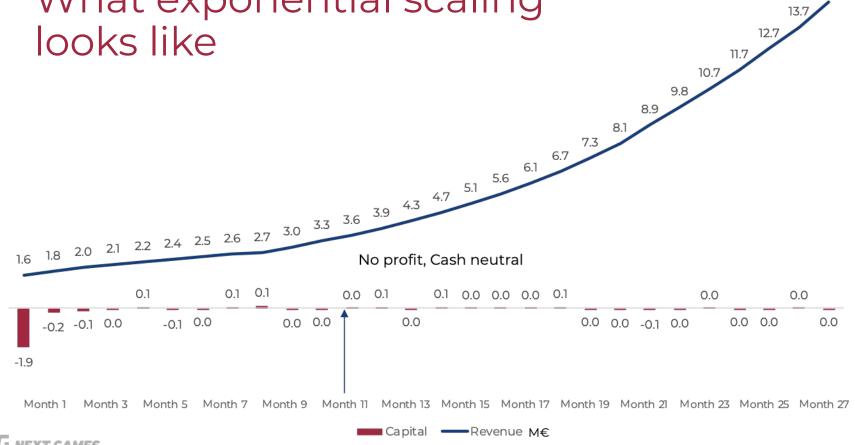
This model assumes conservative organic uplift



Month 1 Month 13 Month 15 Month 17 Month 19 Month 21

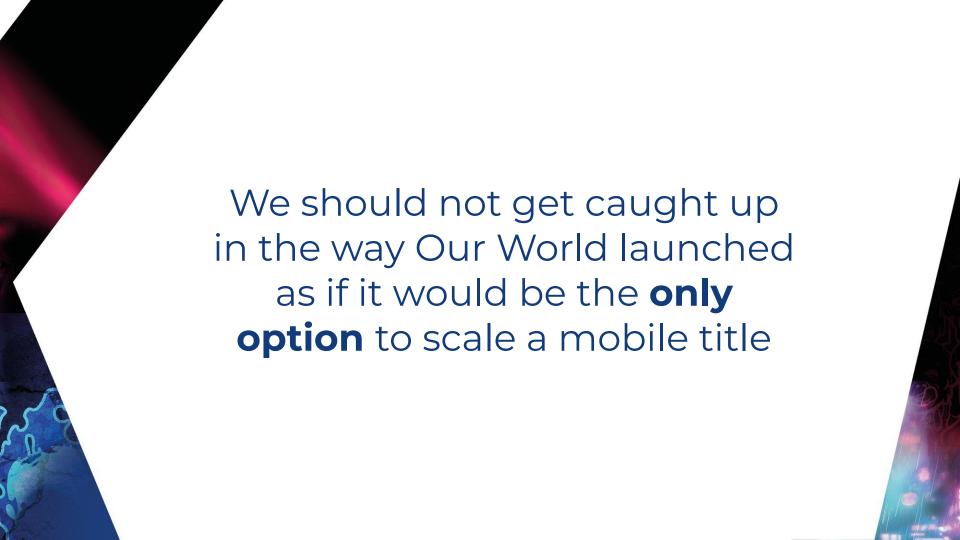


What exponential scaling



15.0







THANK YOU

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Yiannis Alexopoulos, CGO

Organic acquisition shaping our UA strategy

The role of organic installs in mobile games marketing:

- A 'standalone' acquisition source (with dependencies)
- A crucial factor within the broader paid User Acquisition environment.



Shaping our UA strategy

Next Games strategy, vision and mission

A competitive advantage:
 Working with popular IPs



Our approach to the Organic side

- What Organic is not → An uplift or a bonus
 - With its impact being minimized and its contribution underwhelming when seen as such

- What Organic is → An actual acquisition source
 - User Acquisition is both paid AND organic
 - With the Organic side being equally or even more important as it could also amplify the paid side
 - A source that could significantly reduce acquisition costs and contribute to scaling when strategized thoroughly for



Organic Uplift: Not always the same – Example 1

US Google Play 2019 Sep-Nov	Before (weekly avg)	Increased visibility due to generic featuring	After (weekly avg)
Store Visitors	15,347	162,730	13,039
Store Organic Installs	2,042	11,716	1,521
Store CVR	13.3 %	7.2 %	11.6 %
ARPU 28d	\$1.96	\$0.98	\$2.12
Retention 28d	9.76%	4.05%	10.43%



Featuring contributes well to **increasing our visibility** and consequently new installs as our store metrics are dropping but keeping competitive.

However the **user quality dropped** while some of the metrics do not seem to recover fully right after.



Organic Uplift: Not always the same – Example 2

US iOS 2019 May-July	Before (weekly avg)	Increased visibility due to increased paid	After (weekly avg)
Store Visitors	26,890	30,920	36,380
Store Organic Installs	5,090	5,540	5,160
Store CVR	19%	18%	14%
ARPU 28d	\$1.65	\$2.19	\$2.14
Retention 28d	8.8%	9.6%	9.7%



Small increase in paid UA contributes to a small **increase in visibility** and consequently in new installs as our store metrics are keeping competitive.

At the same time, the **user quality increased**. Increased visibility and user quality continues higher in the following weeks.



Organic Uplift: Not always the same – Example 3

US iOS Featuring comparison	Generic Apr 2019	Generic May-Jun 2019	Game play related Oct 2019	TWD related Sept-Oct 2020
Store Impressions	2,050,000	468,100	138,400	126,500
CTR	3.2%	3.9%	9.2%	12.3%
Store visitors	65,130	18,300	12,760	15,610
Store CVR	12.1%	15.3%	15.1%	10%
Store Organic Installs	7,880	2,800	1,920	1,560
ARPU 28d	\$1.51	\$1.52	\$2.36	\$3.86
Retention 28d	7.1%	9.2%	13.7%	12.7%

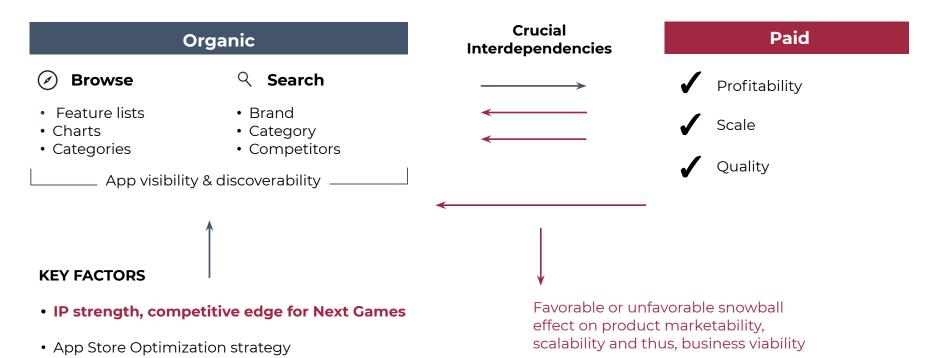


Generic featuring contributing into increased visibility but proportionally lower store visitors due to lower CTRs.



However, the more relevant visibility results in superior user quality.

Sources of User Acquisition: Interdependencies





• Game performance

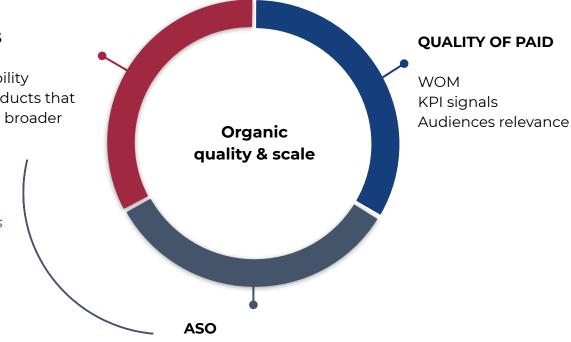
Organic acquisition: Quality matters

IPS AND BRANDS

Strengthen scalability potential with products that are appealing to a broader audience.

Broader, diversified audiences shall always be expected in the organic mixture:

One can either: leverage or let it be or let it hurt





Sophisticated optimization to ensure maximum appeal to the desired audiences, both IP and genre.

Touch Points for Audiences

Audience potential without an IP Audience potential with an IP

Broader Fanbase Non-fanbase Touch Point for audiences Non-Core/ Non-Core/ No Players Core Players Core Players No Players **Appeal** Core audience to a positively predisposed **Very likely interest** Depends on game audience Credibility Best quality at lower **Expanding user base** Recognizable brand elements **Getting attention** vs competition costs at low costs boosting marketing KPIs **Opportunity** Potential new Potential to expand to touch upon new audiences players brand









IDFA Depreciation on iOS: Initial expectations

- Relevant audiences precise targeting to be weakened
 - → ROI efficiency for paid UA to be decreased
- Volatile period until the new norm is established

Enhancing our confidence in our User Acquisition strategy

- Our strong organic acquisition focus:
 - → Lowering our dependency on paid UA operations
 - → Contributing to cost-efficient UA operations
- Increasing relevance to broader audiences, lowering our dependency on precise targeting for paid UA

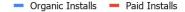


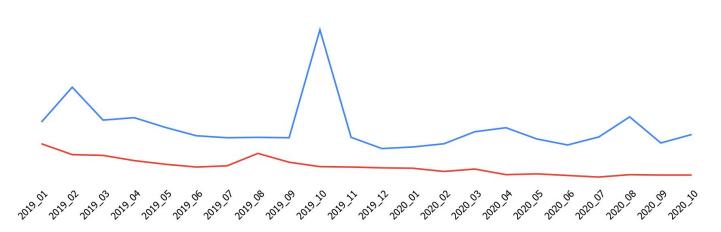


Stable Organic baseline for NML

WÄLKING DEAD NO MAN'S LAND

WW Installs Organic vs Paid (Jan 2019 - Oct 2020)





The Walking Dead No Man's Land

- maintaining a relatively stable organic baseline
- almost independently of its paid activity being on the lower side.





Paid UA: Costs and audience quality factors

BIDS BUDGETS

- As set / adjusted by our campaign managers
- Based on our bid strategy and budgeting

Mostly, competition driven

CREATIVE ASSETS CTRs

- Creative appeal, quality and strategy
- Audience targeting
- Operational efficiency

STORE PAGE CONVERSION

- Product positioning
- Creative quality
- Store page conversion optimization
- Funnel optimization

Mostly depending on our efforts -

Brand, USPs Creative strategy App Store Optimization

Paid UA strategy and operations

Paid UA: An example



	US Android	Budget	Installs	CPI	CTR	Store CVR	eCPM	ARPU D28	ROI D28
	Week 31 2020	Same		\$ 30	0.19%	39%	\$ 23	\$ 4.5	15%
· /	Week 32 2020	Same	+30%	\$ 25	0.47%	42%	\$ 48	\$ 6.8	28%

Creative strategy adjustment

With similar:

- geo targeting
- audience targeting
- optimization strategy and
- budgets

Our improved creative metrics:

- ★ made our ads more competitive
- ★ bringing down our acquisition costs
- ★ while maintaining user quality and thus,
- ★ increasing our profitability
- ★ while increasing volumes



Marketing profitability factors

ROI = [LTV(paid) + LTV(organic)] / CPI





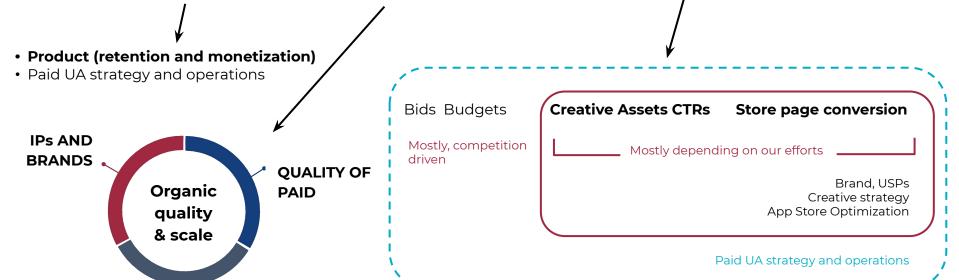
Marketing profitability factors

ASO



IP Impact

ROI = [LTV(paid) + LTV(organic)] / CPI



Next Games UA Strategy

This is how we stand out

We develop top-class UA operations, possessing the necessary skills and expertise to drive profitability-based marketing, at scale.

We choose to focus as much as possible on elements that mostly depend on us with less external dependencies, such as:

- Organic acquisition optimization
- Store page conversion and positioning
- Creative strategies

This is how we compete



THANK YOU

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NETFLIX

STRANGER THINGS

Ambitions, Challenges, and Strategies



STRANGER THINGS: (TM)/(C) Netflix; Inc. 2020. Used with permission.

Project Review: Genre



The Stranger Things Mobile Game is a Character Collector Puzzle Role playing game (RPG).

This genre combines familiar gem-matching gameplay with long-term progression and goal setting of character-collector RPGs.





Project Review: IP & Brand

- Massively popular cast
- Nostalgic 1980s feel
- Supernatural setting
- Distinctive audio-visual landscape

This massive and thrilling Netflix original drama stars Golden Globe-winning actress Winona Ryder as Joyce Byers, who lives in a small Indiana town in 1983 -- inspired by a time when tales of science fiction captivated audiences.









Project Review: Unique Selling Points



IP & Art Style

The Stranger Things Mobile Game will be the largest – if not only – major brand-supported Puzzle RPG on the market.

Our unique "Saturday-morning cartoon" presentation of the world and characters reverberates with the nostalgia and youth-centered cast of the Stranger Things universe.





Project Review: Unique Selling Points



Story Narrative

Light-hearted suspenseful tales; thwarting the plots of Soviet spies, creepy lab experiments, and supernatural monsters.

Episodic stories built on the relationships between the kids and other characters.





Identifying the Audience

Next Games took an audience-based approach using research on the Stranger Things fanbase and their game-playing preferences.

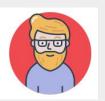
900 Stranger Things fans were surveyed about gaming habits and favorite genres. They also took a "Games Motivation" survey to reveal their preferences for game aspects like community, competition, and narrative.





Meet Michael and Jennifer

These personas represent our primary and secondary target player bases:



Michael

Stranger Things Fan Type

Super Fan: I have seen it all more than once, and post and share about ST on social media.

What I love about Stranger Things: **Friendship, Supernatural Adventure and Nostalgia.**

Age 35

Gaming

- Favorite Genre: Puzzle RPG
- Game Time: 12 hours / week
- Spending: Spends weekly

Motivation

- Primary: **Power, Community**
- Secondary: Fantasy, Design, Destruction, Completion



Jennifer

Stranger Things Fan Type

Casual Fan: I enjoyed all of *Stranger Things*. I talk about it with my partner, but not so much on social media.
What I love about *Stranger Things*: Friendship, Supernatural

Adventure and Nostalgia.

Age 38

Gaming

- Favorite Genre: Match 3
- Game Time: 6 hours / week
- Spending: Sometimes

Motivation

- Primary: Completion, Fantasy
- Secondary: Story, Design



Selecting a Genre

Conclusion:

Stranger Things show fan preferences, cross-referenced against Next Games team strengths and experience, led us to choose this genre and the primary game mechanism.





Challenge 1: Genre Crowding

The Puzzle RPG genre is filled with many very similar games:

- Fantasy themes
- * Energy mechanics
- * Simple characters with little evolution over the player's lifetime



Empires and Puzzles

Small Giant



Puzzle Combat

Small Giant



Puzzle and Dragons

GungHo Online



Angry Birds Epic

Rovio



Puzzle Breakers

Plavrix



Legendary Game of Heroes

N3twork





Strategy: Differentiate Through Depth

Puzzle RPGs often feature shallow character designs with little growth through gameplay. Simple mechanics are reused frequently, and characters are largely interchangeable.

The Stranger Things Mobile Game will start in a similar fashion, but things will expand and deepen as gameplay continues:

- Characters will obtain multiple abilities.
- Players will be more strongly encouraged to use more characters in different combinations
- More game modes will unlock over time to provide a variety of things to do in the game







Character Depth Example



Lucas at Level 1

Activated ability: Fireworks Expert "Activate 6 Red Gems"

Lucas at Level 150 [~3-6 weeks]

Activated ability: Fireworks Expert Activate 8 Red Gems and give Lucas Bravery for 2 turns

Reactive Ability: Be the Hero
"At the start of the turn, if Lucas has Bravery, deal damage to a random enemy"
.

Reactive Ability: Victory Cheer
"When an enemy is defeated, give Lucas 10% energy"





Strategy: Unique Theme

Most Puzzle RPGs are fantasy-themed and have very similar treatments for character art. The Stranger Things Mobile Game will stand out with a "Saturday Morning Cartoon" look and feel and unique characters and enemies.





Stranger Things Settings Examples



Fun Fair



Hawkins National Laboratory





Challenge 2: Endless Content

Casual puzzle games:

- Hand-crafted content
 - Expensive to produce
 - Unending "content treadmill"
- Single or few game modes
 - Few signs of progress
 - Repetitive sessions

RPG games:

- More complex resource systems
 - Lots of currencies
 - Multiple ways to progress
- Many "standard" game modes
 - o PvP
 - Group competitions
 - Endless challenge mode





Strategy: Cyclic Game Hodes

- Repeat on a schedule
- Build up to larger rewards
- Built with variation in mind





Strategy: Live Events Rotation

Scheduled Rotation

- Holidays, seasonal themes
- Nostalgia & youth focused ·
- Character-specific events
- New Character Releases

Social Interaction

- Leaderboards / Club Champions
- Community Challenges







Differentiator: Smart Content Tools

Level Creator

- Composes groups of enemies based on designer-specified criteria
- Aims for a target difficulty level
- Can run on scripted schedules

Balancing Assistant

- Auto-plays thousands of missions
- Reports success rates and relative character power







Challenge 3: Working with the Stranger Things IP

Opportunities

- Huge media presence leading up to new seasons
- Multiple social media 'moments'
- Tons of unexplored territory
- Evergreen Nemeses

Challenges

- Periodically released big batches of new show content
- Referencing new and past events







Differentiator: Character Versions

'Snapshots' of characters taken from the show

- Unique gameplay
- Narrative spotlight
- More recent version = more powerful version







Differentiator: Expanding the Universe

New interpretations of villains:

- Flayed objects
- Dr. Blair
- Purple Goop

Strong collaboration with Netflix to develop new content that complements *Stranger Things* lore and iconic feel.







Each challenge is made into an opportunity that sets up the Stranger Things Mobile Game to be a stand out Puzzle RPG for years to come.

Endless Content -> Cyclic Game Modes





Thank you!











James Corbishley, Business Intelligence Director

Let's talk about data

- What is "data"?
- How do we use it?
- Why is it critical to how we run out business?

The data we collect...

...oh, I think I'll play one of those great Next Games games...









...and something similar was done by lots of other people...



10:53am: player XYZ started the game on an iPhone 11 playing somewhere in Chicago

10:54am: player XYZ began a battle

10:55am: player XYZ was defeated in a battle

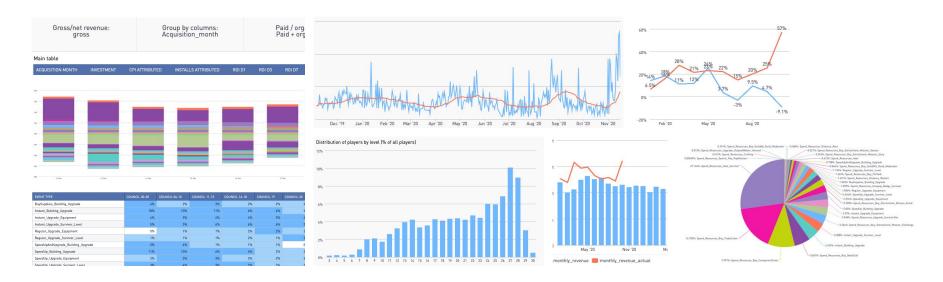


... is combined with other players' data

- 40 plus million players
- 500 plus terabytes of data
- Lets just say we have lots of data from lots of players

Standard things we do with this data

- Dashboards and KPIs etc
- Optimise games
 - Balance games
 - Experiments (AB tests)



We also do much more and are on track to do much more with our data

Personalizing Player Experience

"You failed this level three times? We better make the next one a bit easier for you"

"You seem to use character X a lot. Maybe you'd be interested in buying upgrade Y for them?"

"You seem to like the great valued - and high priced - offers we make. Here's another one we think you may also be interested in"



Predicting Success in the First Few minutes

Holistic data → using observations in one game to help us evaluate games in our portfolio

 The games we have are all different - but we have recently created common ways of thinking about and using their data

 We have invested <u>a lot</u> in this area over the last 12 months: we call it the "Day 0 analysis"

 We now make predictions on the life-time-value of players after 15-20 minutes for a game still very much in development, even as a first prototype



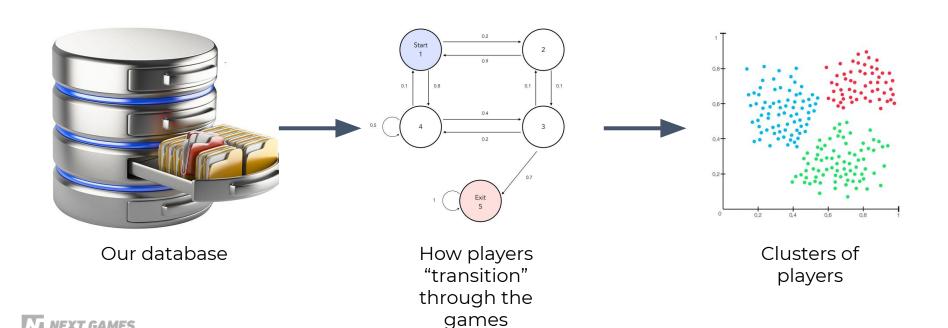
We predicted current Stranger Things D1 retention with 1 ppt accuracy

Based on a first proto build with less than 45 min of playtime, almost a year ago

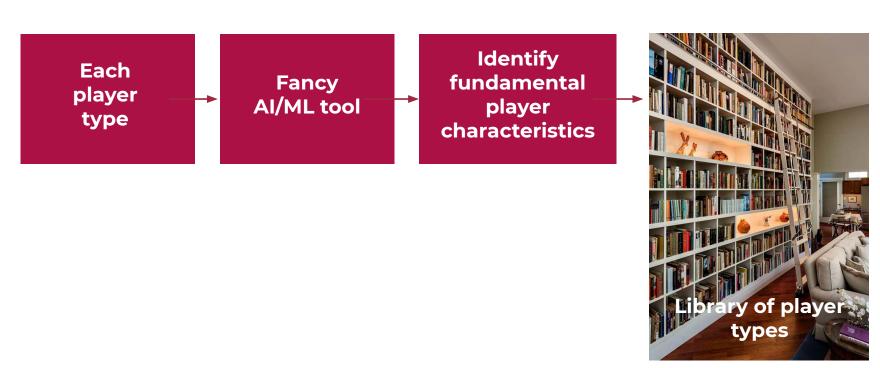
We also have full curve predictions

What makes us unique is our predictions work **independent** of game genre, and market

We haven't finished though - there is still much we want to achieve



We haven't finished though - there is still much we want to achieve





We haven't finished though - there is still much we want to achieve





With Data

Predict a hit game before you even made it

Optimize R&D spend on the right product

Tailor sales, experiences and boost profits







The Invisible Edge

Next Games Technology Platform

Matias Ärje, CTO





Agenda

We Create Services

Our Technology Platform

Goals and Benefits



Games are comprehensive services

Lifetime can easily be 5-10 years and more

Ideally every game session contains something new

Community

Мар

Shop News

The Walking Dead: **Our World**

New **Features**

Events

Season Passes















Lifecycle of a Game

Different stages have very different requirements

For different games, many requirements of a stage are generally the same

Prototyping

Concepting Prototype

Development

Pre-production Production

Scaling & Growth

Active Live Ops Catalogue

Live operations



Prototyping

Focus on speed

Whatever gets the job done goes

Discard when done

Platform offers best practices, code fragments

Development

Focus on quality

Avoid decisions that may be hard to change by using proven tech
Infrastructure, workflows and processes
Speed up development

Live operations

Focus on efficiency

Provide tooling for live ops
Infrastructure, workflows and processes

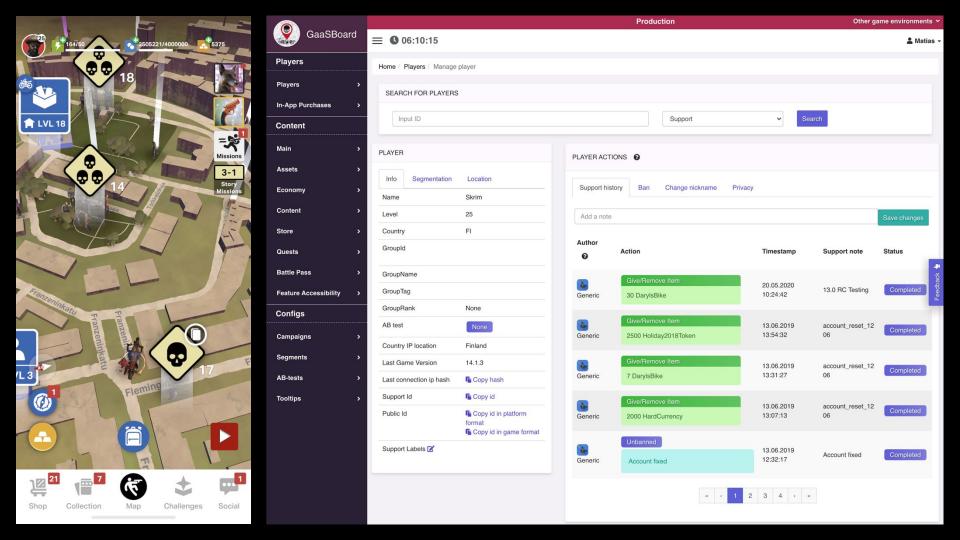


Software development kits for game features

Backend with services for the entire game lifecycle

Tools for live operations and support





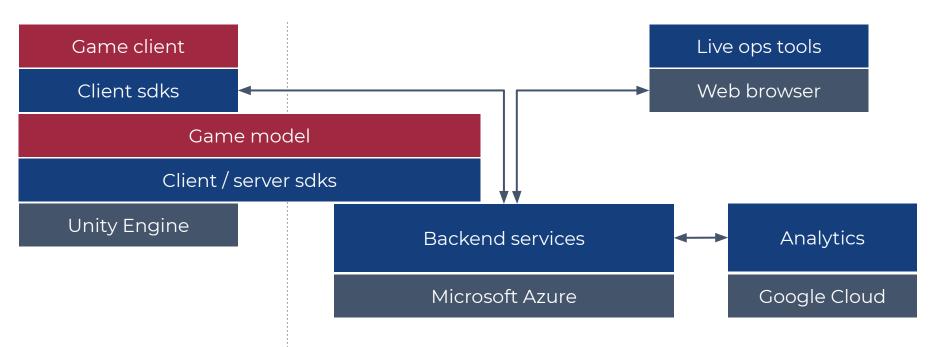


Players



Live Game Operators

Communication



Shared between client and server

Game specific

Shared between games

Inventory





Xp/level Progress and mechanics rewards Purchases **Claiming** Energy **Transactions** Recharge Crafting mechanics Inventory Idle mechanics **Blackboard Validation Analytics** Soft/hard Paid **Amounts** limits items



Development workflow

Test automation

Analytics

Simulation

Cheat prevention

Fundamentals	Development	Live operations
Single player	Workflow support	Player support tools
Multiplayer	Version isolation	Release management
Account linkage	Process integration	Game events
In-game search	Development tools	AB testing
Content delivery	Connectivity	Analytics

Reusable components

Security

Store integration

GOALS AND BENEFITS



Tech platform key goals

Make game production as **easy** as possible

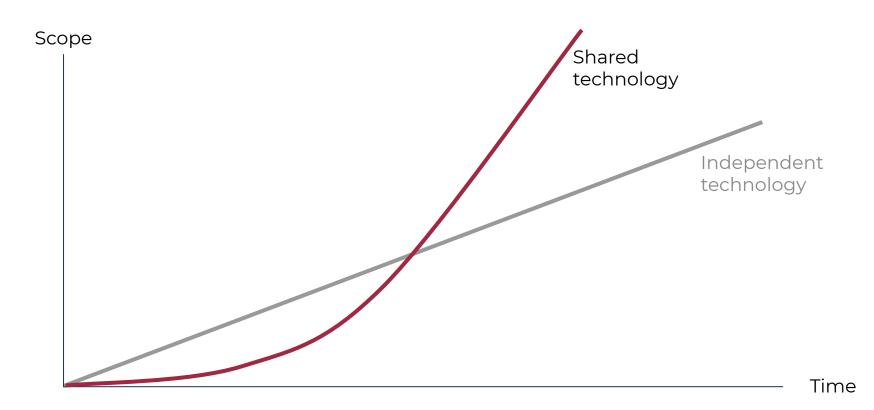
Support multiple games and versions

Provide scalability

Define workflows and best practices

Minimize amount of crucial early decisions

Development of multiple games



Tech platform key benefits

Faster delivery through reusability

Freedom through control over platform

Efficiency through shared practices

Reduced costs through shared services

Reduced risk through proven practices

Reduced risk through avoided vendor lock-in

Shared benefits from new development

Summary

Games are services with long life cycles

We scale game production efficiently through shared technology and processes

Our control over the platform allows our game teams more freedom and reduced risks

THANK YOU

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Building & Measuring Culture

Joonas Laakso Chief People & Culture Officer Great teams make great games.

Great teams grow in a great culture.

What *is* culture? How do you *measure* it?

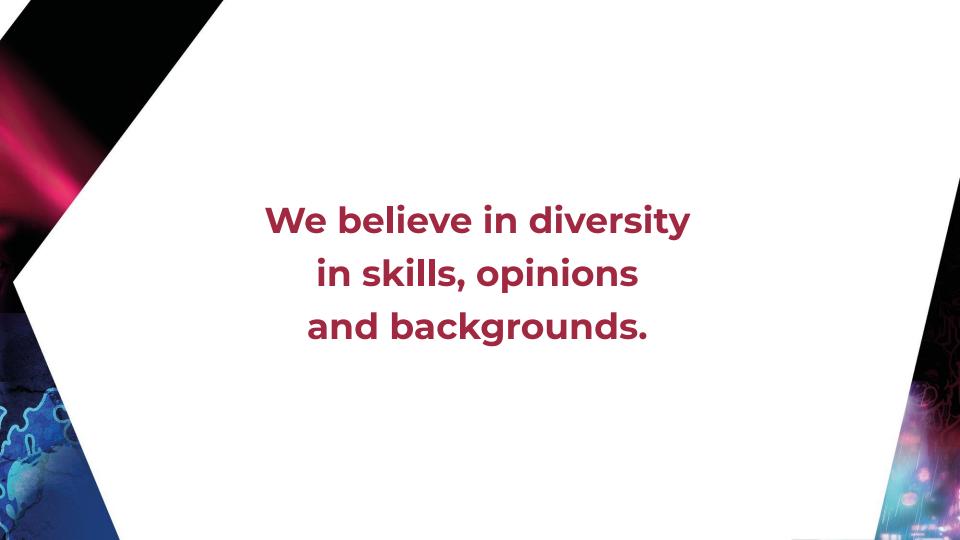
Culture is how we work together and how we interact with one another. Some of our favorite examples of what we are like:

Feedback is important. On Fridays we publicly thank colleagues who have helped us during the week. We also have all teams present and share their best achievements during the week, before heading off to the weekend.

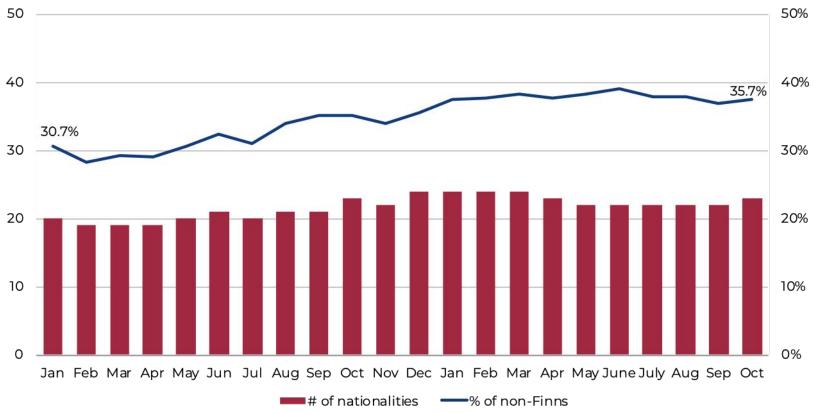
Our players mean the world to us. That's why we have *Player Support Bootcamp*, where every staff member and executive is encouraged to learn how to resolve real customer issues, handling real customer support tickets. It really brings you that end-user perspective!

We believe culture can be quantified. Let's look at numbers!



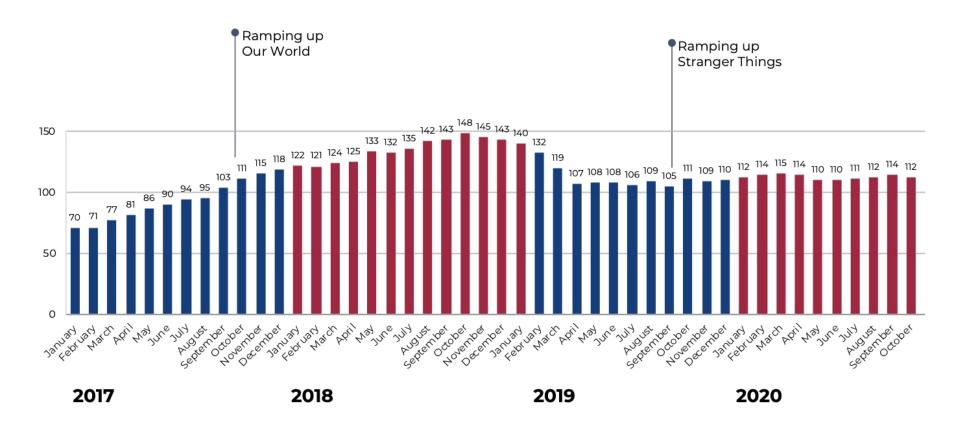


% of non-Finns and # of nationalities Jan 2019-Oct 2020



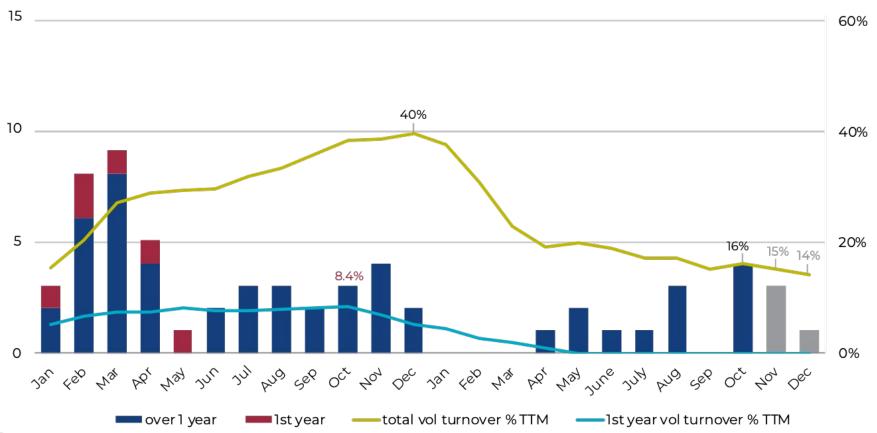








Voluntary turnover statistics Jan 2019–Oct 2020



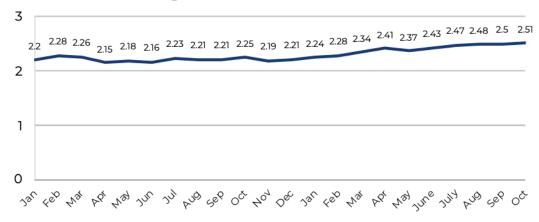


2020 in review

COVID-19 has caused a lot of extra work and disruption, but it is not an issue to our wellbeing. We miss our colleagues and would like to use our great facilities!

- But still average tenure is steadily growing.
- People want to stay at Next Games

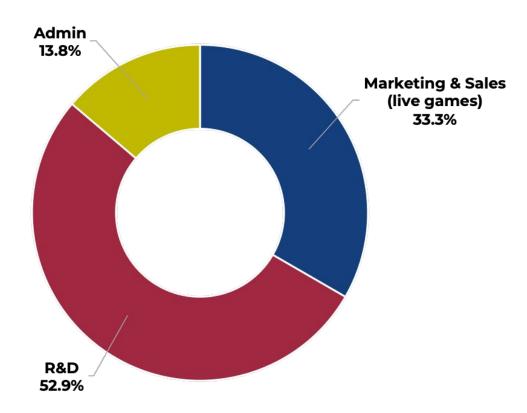
Average tenure Jan 2019-Oct 2020







Workforce allocation Oct 2020





Looking forward to 2021

Continue building Next Games towards being the best place to make games at. Focus areas are:

Career Development

Very important to high performers. We believe in nurturing individuals and teams, and they need to keep growing while with us

Leadership Excellence

Excellence in leadership means excellent performance and products. 360 reviews with all leaders; training to improve all development areas. Focus on fostering collaboration cross team and cross discipline



THANK YOU