

MEMBERS OF THE BOARD OF DIRECTORS

The members of the Board of Directors of Next Games are Petri Niemi (Chairman), Joakim Achrén, Peter Levin, Jari Ovaskainen, Paul Rehrig and Philip Sanderson. Erkki Heilakka serves as deputy member of the Board of Directors.

On the basis of an independence evaluation carried out by the Board of Directors, all members of the Board of Directors except Joakim Achrén and Jari Ovaskainen are independent of the company and its significant shareholders. Joakim Achrén is employed by the company, and Jari Ovaskainen is a major shareholder.

PETRI NIEMI

Chairman of the Board of Directors

Master of Science, Engineering

Born 1961

Finnish citizen

Chairman of the Board of Directors 23/2/2017

Chairman of the Audit Committee and Remuneration Committee

Significant employment history:

G2 Invest Oy, CEO, 2011–

CapMan Oyj, Head of CapManTechnology, 1999–2010

Positions of trust:

Detection Technology Oyj, Member of the Board of Directors, 2012–

Vincit Group Oyj, Chairman of the Board of Directors, 2016–

Insta Group Oy, Member of the Board of Directors, 2011–

Lounea Oy, Member of the Board of Directors, 2017–

Wega Advisors Oy, Chairman of the Board of Directors, 2017–

Bilot Consulting Oy, Chairman of the Board of Directors, 2016–

B10 Group Oy, Chairman of the Board of Directors, 2015–

Lounea Oy, Member of the Administrative Board, 2015–

GreenStream Network Oy, Member of the Board of Directors, 2011–

HR4 Group Oy, Member of the Board of Directors, 2011–

Vincit Group Oyj, Member of the Board of Directors, 2015–2016

Insta Care Oy, Chairman of the Board of Directors, 2014–

Eniram Oy, Chairman of the Board of Directors, 2014–2016

B10 Varainhoito Oy, Chairman of the Board of Directors, 2013–

Fondia Oyj, Chairman of the Board of Directors, 2011–2017

Wega Advisors Oy, Member of the Board of Directors, 2013–2017

Hakonen Solutions Oy, Chairman of the Board of Directors, 2013–2015

Celectus Group Oy, Chairman of the Board of Directors, 2013–2015

Siili Solutions Oyj, Chairman of the Board of Directors, 2012–2015

Siili Solutions Oyj, Member of the Board of Directors, 2011–2012, 2015–2016

Oy Lunawood Ltd, Chairman of the Board of Directors, 2010–2013

JOAKIM ACHRÉN

Member of the Board of Directors

BA in Engineering, University of Applied Sciences Jyväskylä Finland

Born 1978

Finnish citizen

Member of the Board of Directors as of 14 March 2013

Member of the Remuneration Committee

Significant employment history:

Next Games, Co-Founder, CPO and Chairman of the Board, 2013–

Supercell, Director of Analytics, 2011–2012

Ironstar Helsinki Oy, Founder and CEO, 2005–2011

Endero Plc, Software Specialist, 2003–2005

Adsotech, Systems Architect, 2002–2003

Orchimedia, Games Programmer, January 2001 – September 2001

Positions of trust:

Big Blue Games Oy, Member of the Board of Directors and CEO, 2012–

Helsinki GameWorks Oy, Member of the Board of Directors, 2014–2015

PETER LEVIN

Member of the Board of Directors

University of Southern California

Born 1970

U.S. citizen

Member of the Board of Directors as of 30 June 2014

Significant employment history:

Lionsgate, President: Interactive Ventures & Games, 2014–

Legendary Entertainment, Co-President Digital Strategy, 2012–2013

Nerdist Industries, Chief Executive Officer, 2009–2013

Positions of trust:

DEFY Media, Member of the Board of Directors, 2016–

Telltale Games, Member of the Board of Directors, 2014–

Yoshimoto Kogyo, Advisor, 2005–

JARI OVASKAINEN

Member of the Board of Directors

Master of Economics, University of Turku
Born 1964
Finnish citizen
Member of the Board of Directors as of 25 April 2013

Significant employment history:

Iobox Oy, CEO, 1999–2000

Positions of trust:

Preon Ventures Oy, Chairman of the Board of Directors, 2016–
Snowprint Studios AB, Member of the Board of Directors, 2016–
900 Seconds Oy, Chairman of the Board of Directors, 2015–
PlayRaven Oy, Member of the Board of Directors, 2014–
The Button Corporation Oy, Member of the Board of Directors, 2014–
Stylewhile Oy, Chairman of the Board of Directors, 2013–2016
Boomlagoon Oy, Member of Board of Directors, 2013–2016
Miivies Oy, Chairman of the Board of Directors, 2010–
Atacama Labs Oy, Chairman of the Board of Directors, 2005–

PAUL REHRIG

Member of the Board of Directors

Bachelor of Arts, Seattle Pacific University
Born 1973
U.S. citizen
Member of the Board of Directors as of 23 February 2015

Significant employment history:

AMC Networks, Inc., EVP, Digital & New Business, 2011–
Warner Music Group, SVP, Digital Strategy & Development, 2005–2011
AT&T Wireless, Senior Product Manager, Games, 1998–2004

PHILIP SANDERSON

Member of the Board of Directors

Hamilton College, Harvard Business School
Born 1968
U.S. citizen
Member of the Board of Directors as of 30 June 2015
Member of the Audit Committee and Remuneration Committee

Significant employment history:

Ridge Ventures (fka IDG Ventures USA), Managing Director, 2006–
WaldenVC, General Partner, 1997–2006
Robertson Stephens, Associate, 1993–1995
Goldman Sachs, Analyst, 1990–1993

ERKKI HEILAKKA

Deputy member of the Board of Directors

Master of Science, Computer Science, University of Helsinki
Born 1971
Finnish citizen
Deputy member of the Board of Directors as of 30 June 2015

Significant employment history:

Miivies Oy, CEO, 2010–

Positions of trust:

Preon Ventures Oy, CEO and Member of the Board of Directors, 2016–
Snowprint Studios AB, Deputy Member of the Board of Directors, 2016–
GenomSys SA, Member of the Board of Directors, 2016–
900 Seconds Oy, Member of the Board of Directors, 2015–
Preon Capital Partners SA, Member of the Board of Directors, 2015–
PlayRaven Oy, Deputy Member of the Board of Directors, 2014–
The Button Corporation Oy, Deputy Member of the Board of Directors, 2014–
Miivies Oy, CEO, 2010–
Emporime Oy, Deputy Member of the Board of Directors, 2008–