

ADDITIONAL INFORMATION ON THE PERSONS PROPOSED TO BE ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS

Petri Niemi

Master of Science, Engineering Born 1961 Finnish citizen Chairman of the Board of Directors as of 23 February 2017 Chairman of the Remuneration Committee Member of the Audit Committee

Significant employment history:

G2 Invest Oy, CEO, 2011– CapMan Oyj, Head of CapManTechnology, 1999– 2010

Positions of trust:

Detection Technology Oyj, Member of the Board of Directors, 2012-Insta Group Oy, Member of the Board of Directors, 2011-Lounea Oy, Member of the Board of Directors, 2017-Leaddesk Oy, Chairman of the Board of Directors, 2017-Autori Oy, Chairman of the Board of Directors, 2018-Clausion Oy, Chairman of the Board of Directors, 2018-Wega Advisors Oy, Chairman of the Board of Directors, 2017-Bilot Consulting Oy, Chairman of the Board of Directors, 2016-B10 Group Oy, Chairman of the Board of Directors, 2015-

Jari Ovaskainen

Master of Economics, University of Turku Born 1964 Finnish citizen Member of the Board of Directors as of 25 April 2013 Member of the Remuneration Committee

Significant employment history:

lobox Oy, CEO, 1999-2000

Positions of trust:

Preon Ventures Oy, Chairman of the Board of Directors, 2016-Snowprint Studios AB, Member of the Board of Directors, 2016-900 Seconds Oy, Chairman of the Board of Directors, 2015-PlayRaven Oy, Member of the Board of Directors, 2014-The Button Corporation Oy, Member of the Board of Directors, 2014-Stylewhile Oy, Chairman of the Board of Directors, 2013–2016 Boomlagoon Oy, Member of Board of Directors, 2013-2016 Miivies Oy, Chairman of the Board of Directors, 2010-Atacama Labs Oy, Chairman of the Board of Directors, 2005



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Elina Anckar

Master of Science (Econ. and Business Adm.), University of Turku, Turku School of Economics, Finland Born 1968 Finnish citizen Member of the Board of Directors as of 21 May 2019 Chairman of the Audit Committee

Significant employment history:

Marimekko, Chief Financial Officer, 2015-A-lehdet, Chief Financial Officer 2013-2015 Teliasonera Oy, Broadband Services, VP, Head of Business Control 2012-2013 Sodexo Oy, Chief Financial Officer 2007-2012 H&M Hennes & Mauritz Oy, Country Controller 2002-2007 Nokia, Controller 1999-2002 Cultor, Controller 1995-1999

Positions of trust:

Kalevala Koru Oy, Member of the Board of Directors 2014 – Finnish Design Shop, Member of the Board of Directors 2013-2015

Peter Levin

University of Southern California Born 1970 U.S. citizen Member of the Board of Directors as of 30 June 2014

Significant employment history:

Griffin Gaming Partners 2019-Lionsgate, President: Interactive Ventures & Games, 2014–2019 Legendary Entertainment, Co-President Digital Strategy, 2012–2013 Nerdist Industries, Chief Executive Officer, 2009–2013

Positions of trust:

DEFY Media, Member of the Board of Directors, 2016– Telltale Games, Member of the Board of Directors, 2014– Yoshimoto Kogyo, Advisor, 2005–



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Nicholas Seibert

Bard College Born 1990 U.S. citizen Member of the Board of Directors as of 25 September 2019

Significant employment history:

AMC Networks, VP – Corporate Development 2017– GAMCO Investors, Inc., Analyst 2014–2017 Bank of America Merrill Lynch, Investment Banking– Mergers & Acquisitions 2012–2014

Riikka Tieaho

OTM, Helsingin yliopisto; LL.M, New York University School of Law Born 1975 Finnish citizen

Significant employment history:

Wolt Enterprises Oy, General Counsel, 2020 – Nokia Oyj, VP, General Counsel, Mobile Networks and Global Services, 2017–2020 Nokia Oyj, VP, Global Head of Corporate Legal, Secretary to the Board of Directors and leadership team, 2011–2017 Nokia South Africa (Pty) Ltd, Johannesburg, South Africa, Senior Legal Counsel for sub-Saharan Africa and MEA, 2010–2011 Nokia Oyj, various corporate and business legal roles, 2004–2009 and 1999–2002 Cleary, Gottlieb, Steen & Hamilton, New York, International Lawyer, 2003